

# Life-Guide

Supporting employers with  
a diverse workforce

**Many employers have turned to migrant labour to bolster their UK workforce, but as HR professionals will know, a new approach often presents new challenges, and communicating the basics can be a costly and time-consuming exercise. The answer is in the Life-Guide.**

For migrant workers who intend to stay in the UK for a considerable period of time, many accompanied by their families, there is a clear need for them to access a range of services such as health, education, transport and accommodation. As an employer, your new employees will look to you to provide some form of support.

Evidence suggests that a number of larger companies are considering rising to the challenge by producing a welcome-pack; an overview of public services together with useful company information, translated into the required languages. However the high costs and management time associated with developing this service will deter most companies from providing this information.

#### Is it in the interest of the employer to provide such support?

Customers and stakeholders are increasingly seeking evidence that businesses are protecting their interests by operating in an ethically aware manner. Developing good practices for all employees can provide a competitive edge over business rivals.

#### How do you support your workforce without it costing the earth?

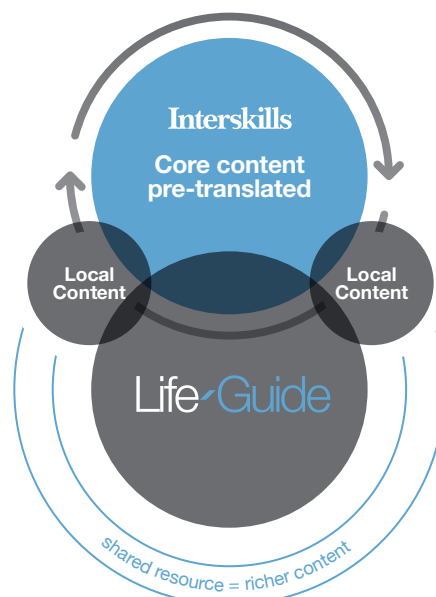
Interskills have developed the Life-Guide; a unique on-line resource that enables employers to deliver core information and support on a broad range of public services combined with information specific to your company. This can then be downloaded in any language either to a desk-top printer (for immediate delivery to employees), or as 'professional' printer-ready artwork.

As a result, HR professionals can deliver a complete and precise 'employee support pack' specifically tailored to your business, in any language, at the press of a button.

#### Key Features:

- Interskills manage and update core information – freeing-up valuable management time.
- Interskills translate core information – eliminating translation costs.
- 'Print-on-demand' means you produce exactly what you need – no wastage!
- Each Life-Guide is individually branded with your company logo.
- The Life-Guide gets the message across – right first time!

The benefits of the Life-Guide will have a considerable impact on your business. Not only will it enable you to improve the way you respond to the needs of your diverse workforce, you will save valuable time and money through the application of shared knowledge.



#### Core content includes:

British Culture  
Employment  
Health  
UK Law  
Personal Safety  
Housing  
Transport  
Education

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